

INFORMATION FOR PARTNERS ON THE OPERATION OF THE INTERNAL WHISTLEBLOWING SYSTEM

Dear Partner,

We hereby inform you that, in fulfilment of its obligations under Act XXV of 2023 on Complaints, Public Interest Disclosures and Rules Relating to the Reporting of Abuses, in force since 24 July 2023, the Company has established an internal whistleblowing system. Separate from the public complaints and public interest disclosure system, this system is an internal channel for reporting conduct and/or omissions within the organisation that are unlawful or suspected of being unlawful, and is used by the Company for confidential internal communication with the reporting person.

In accordance with the fundamental provisions and requirements set out in the Internal Whistleblowing System Procedure applicable to you, the Company is committed to ensuring that persons making a report suffer no detriment as a result of doing so, and we have taken the necessary measures to provide protection against retaliation. Upon request, we will send you the Company's Internal Whistleblowing System Procedure and the Privacy Notice on data processing in connection with the internal whistleblowing system by electronic means, so that you are fully informed about the operation of our system.

Should you have any questions about our internal whistleblowing system or its procedure, please do not hesitate to contact us.

The Company's whistleblower protection officer:

Ms. Ramóna Tölgyesi, HR Manager

email: panaszkezeles@kokai.hu

Yours faithfully,

Kókai Tömítéstechnikai Kft.